

**ZACKS EARNINGS CONSISTENT PORTFOLIO ETF**  
**SCHEDULE OF INVESTMENTS (Unaudited)**  
**February 29, 2024**

<u>Shares</u>		<u>Fair Value</u>
	<b>COMMON STOCKS — 97.8%</b>	
	<b>AEROSPACE &amp; DEFENSE - 1.0%</b>	
3,754	General Dynamics Corporation	\$ 1,025,781
	<b>ASSET MANAGEMENT - 2.7%</b>	
4,630	Ameriprise Financial, Inc.	1,886,077
1,044	BlackRock, Inc.	847,039
		<u>2,733,116</u>
	<b>BANKING - 3.7%</b>	
14,768	JPMorgan Chase & Company	2,747,734
7,152	PNC Financial Services Group, Inc. (The)	1,052,774
		<u>3,800,508</u>
	<b>BEVERAGES - 2.0%</b>	
12,514	PepsiCo, Inc.	2,069,065
	<b>BIOTECH &amp; PHARMA - 8.1%</b>	
5,506	Amgen, Inc.	1,507,708
3,728	Eli Lilly and Company	2,809,718
165	Gilead Sciences, Inc.	11,897
10,867	Johnson & Johnson	1,753,716
5,517	Merck & Company, Inc.	701,487
3,717	Vertex Pharmaceuticals, Inc. <sup>(a)</sup>	1,563,891
		<u>8,348,417</u>
	<b>CABLE &amp; SATELLITE - 0.7%</b>	
17,065	Comcast Corporation, Class A	731,235
	<b>COMMERCIAL SUPPORT SERVICES - 3.7%</b>	
2,983	Cintas Corporation	1,875,144
10,293	Republic Services, Inc.	1,889,794
		<u>3,764,938</u>
	<b>DIVERSIFIED INDUSTRIALS - 1.5%</b>	
7,593	Honeywell International, Inc.	1,508,957
	<b>ELECTRIC UTILITIES - 3.6%</b>	
22,371	American Electric Power Company, Inc.	1,905,785
13,435	NextEra Energy, Inc.	741,478

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**February 29, 2024**

Shares		Fair Value
	<b>COMMON STOCKS — 97.8% (Continued)</b>	
	<b>ELECTRIC UTILITIES - 3.6% (Continued)</b>	
15,196	Southern Company (The)	\$ 1,021,931
		<u>3,669,194</u>
	<b>ELECTRICAL EQUIPMENT - 0.0%<sup>(b)</sup></b>	
48	Rockwell Automation, Inc.	<u>13,684</u>
	<b>FOOD - 1.6%</b>	
8,823	Hershey Company (The)	<u>1,658,018</u>
	<b>HEALTH CARE FACILITIES &amp; SERVICES - 5.8%</b>	
7,297	Cardinal Health, Inc.	817,118
4,184	Laboratory Corp of America Holdings	903,033
2,985	Molina Healthcare, Inc. <sup>(a)</sup>	1,175,821
6,138	UnitedHealth Group, Inc.	3,029,717
		<u>5,925,689</u>
	<b>HOUSEHOLD PRODUCTS - 4.0%</b>	
8,544	Church & Dwight Company, Inc.	855,425
20,101	Procter & Gamble Company (The)	3,194,854
		<u>4,050,279</u>
	<b>INDUSTRIAL REIT - 0.9%</b>	
6,992	Prologis, Inc.	<u>931,824</u>
	<b>INSURANCE - 5.6%</b>	
20,004	Hartford Financial Services Group, Inc. (The)	1,917,183
11,202	Marsh & McLennan Companies, Inc.	2,265,828
21,644	MetLife, Inc.	1,509,453
		<u>5,692,464</u>
	<b>INTERNET MEDIA &amp; SERVICES - 6.6%</b>	
33,665	Alphabet, Inc., Class A <sup>(a)</sup>	4,661,256
3,379	Netflix, Inc. <sup>(a)</sup>	2,037,267
		<u>6,698,523</u>
	<b>LEISURE FACILITIES &amp; SERVICES - 2.7%</b>	
6,244	Marriott International, Inc., Class A	1,560,188
4,050	McDonald's Corporation	1,183,734
		<u>2,743,922</u>

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<u>Shares</u>		<u>Fair Value</u>
	<b>COMMON STOCKS — 97.8% (Continued)</b>	
	<b>MACHINERY - 2.7%</b>	
8,378	Caterpillar, Inc.	\$ 2,797,917
	<b>MEDICAL EQUIPMENT &amp; DEVICES - 5.9%</b>	
11,783	Abbott Laboratories	1,397,935
10,833	Boston Scientific Corporation <sup>(a)</sup>	717,253
3,551	Danaher Corporation	898,900
5,214	Hologic, Inc. <sup>(a)</sup>	384,793
3,737	Stryker Corporation	1,304,475
2,241	Thermo Fisher Scientific, Inc.	1,277,773
105	Zimmer Biomet Holdings, Inc.	13,058
		<u>5,994,187</u>
	<b>OIL &amp; GAS SERVICES &amp; EQUIPMENT - 0.6%</b>	
13,717	Schlumberger Ltd.	662,943
	<b>RETAIL - CONSUMER STAPLES - 2.2%</b>	
37,509	Walmart, Inc.	2,198,402
	<b>RETAIL - DISCRETIONARY - 2.9%</b>	
7,777	Home Depot, Inc. (The)	2,960,004
	<b>SEMICONDUCTORS - 1.8%</b>	
9,113	Microchip Technology, Inc.	766,768
6,577	Texas Instruments, Inc.	1,100,529
		<u>1,867,297</u>
	<b>SOFTWARE - 12.9%</b>	
2,378	Intuit, Inc.	1,576,352
17,433	Microsoft Corporation	7,210,986
10,613	Oracle Corporation	1,185,260
5,505	Synopsys, Inc. <sup>(a)</sup>	3,158,384
		<u>13,130,982</u>
	<b>SPECIALTY FINANCE - 2.4%</b>	
11,328	American Express Company	2,485,590

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<u>Shares</u>		<u>Fair Value</u>
	<b>COMMON STOCKS — 97.8% (Continued)</b>	
	<b>TECHNOLOGY HARDWARE - 7.7%</b>	
35,219	Apple, Inc.	\$ 6,365,834
10,296	Jabil, Inc.	1,483,551
		<u>7,849,385</u>
	<b>TECHNOLOGY SERVICES - 4.5%</b>	
5,839	Accenture plc, Class A	2,188,340
7,306	Fiserv, Inc. <sup>(a)</sup>	1,090,567
3,560	Moody's Corporation	1,350,735
		<u>4,629,642</u>
	<b>TOTAL COMMON STOCKS (Cost \$89,372,604)</b>	<u>99,941,963</u>
	<b>TOTAL INVESTMENTS - 97.8% (Cost \$89,372,604)</b>	\$ 99,941,963
	<b>OTHER ASSETS IN EXCESS OF LIABILITIES- 2.2%</b>	<u>2,225,616</u>
	<b>NET ASSETS - 100.0%</b>	<u><u>\$ 102,167,579</u></u>

<sup>(a)</sup> Non-income producing security.

<sup>(b)</sup> Percentage rounds to less than 0.1%.